

Conventional Return to Work Criteria for Staff with Confirmed COVID-19 Infection

Illness Category	Moderately-Severely Immuno-compromised	Antigen Test Result on Day 5		Antigen Test Result on Day 7		No Testing Completed	Other Considerations
		Negative	Positive	Negative	Positive		
Asymptomatic	No	Negative- test again on day 7.	Positive- may not return to work until day 11 (10 days have passed since positive test).	Negative- may return to work on day 8 (7 days have passed since positive test).	Positive- may not return to work until day 11 (10 days have passed since positive test).	May not return to work until day 11 (10 days have passed since positive test).	If returning to work on day 8 - should continue to wear a respirator or well-fitting mask while working until day 11 .
Mild-Moderate	No	Negative- test again on day 7.	Positive- may not return to work until day 11 (10 days have passed since positive test).	Negative- may return to work on day 8 (7 days have passed since positive test).	Positive- may not return to work until day 11 (10 days have passed since positive test).	May not return to work until day 11 (10 days have passed since positive test).	AND at least 24 hours have passed since last fever w/o the use of fever-reducing medications, AND symptoms have improved prior to returning to work. If returning to work on day 8 - should continue to wear a respirator or well-fitting mask while working until day 11 .
Severe-Critical	No	N/A	N/A	N/A	N/A	N/A	At least 10 days & up to 20 days since symptoms first appeared, AND at least 24 hours have passed since last fever w/o the use of fever-reducing medications, AND symptoms have improved- test based strategy for moderately-severely immunocompromised staff can be used to inform the duration of work restriction.
Symptomatic	Yes	N/A	N/A	N/A	N/A	N/A	Must meet all considerations for severe-critical illness AND consultation with the medical director and an infectious disease specialist.
Asymptomatic	Yes	N/A	N/A	N/A	N/A	N/A	At least 10 days & up to 20 days since positive test AND at least 2 negative COVID tests completed 48 hours apart AND consultation with the medical director and an infectious disease specialist.

Reference:

1. <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-risk-assesment-hcp.html>